



HARDIN COUNTY
Board of Supervisors

Wednesday, December 18, 2019

1. 8:30 A.M. Drainage
[VIEW REGULAR DRAINAGE MEETING AGENDA](#)
Courthouse Large Conference Room
2. 9:15 A.M. Meeting With Beth Miller
Courthouse Large Conference Room
3. 10:00 A.M. Call To Order
Courthouse Large Conference Room
4. Pledge Of Allegiance
5. Approval Of Agenda
6. Approval Of Minutes

Documents:

[12-09-2019 MINUTES_BUDGET.PDF](#)
[12-10-2019 MINUTES_BUDGET.PDF](#)
[12-11-2019 MINUTES.PDF](#)

7. Approval Of Claims For Payment

Documents:

[VENDOR PUBLICATION REPORT 12-18-19.PDF](#)

8. 10:02 A.M. Public Hearing - FY 2019/2020 Budget Amendment

Documents:

[AMENDMENT OF CURRENT COUNTY BUDGET.PDF](#)

9. Utility Permits & Secondary Roads Department
10. Wellness Committee Recommendation

Documents:

[WELLNESS COMMITTEE RECOMMENDATION.PDF](#)

11. Change Of Status - Sheriff's Office

Documents:

[CHANGE OF STATUS - SHERIFF.PDF](#)

12. Public Comments

Documents:

[HARDIN COUNTY POLICY FOR PUBLIC COMMENT.PDF](#)

13. Other Business

14. Adjournment/Recess

15. 12:00 P.M. Department Heads/Elected Officials Meeting
Courthouse Large Conference Room
16. 1:00 P.M. Economic Development Strategic Planning Survey
Courthouse Large Conference Room
17. 1:15 P.M. Ben Krause, Re: Hardin County EMS Essential Service Discussion
Courthouse Large Conference Room

HARDIN COUNTY BOARD OF SUPERVISORS
MINUTES – DECEMBER 9, 2019
MONDAY - 10:00 A.M.
COURTHOUSE LARGE CONFERENCE ROOM

At 10:00 a.m. a meeting was held with County Engineer Taylor Roll regarding the FY 2020/2021 budget. Present: Supervisors Reneé McClellan, Lance Granzow, and BJ Hoffman; Taylor Roll and Angela Silvey.

Roll presented drafts of the Secondary Roads and IRVM budgets. Discussion topics included paying Secondary Roads employee benefits from the General Supplemental Fund, preparing for the Iowa Ride, shop buildings, and IRVM Department matters. No action taken.

At 11:00 a.m. a meeting was held with Conservation Director Wes Wiese regarding the FY 2020/2021 budget. Present: Supervisors McClellan, Granzow, and Hoffman; Wes Wiese and Angela Silvey.

Wiese presented a draft of the Conservation budget. Discussion topics included revenues, divestment of small roadside parks, capital equipment, and planning a joint meeting between the Supervisors and Conservation Board. No action taken.

Hoffman moved, Granzow seconded to recess. Motion carried.

At 1:00 p.m. meeting was held with the Environmental Health Specialist/Zoning Administrator Jessica Sheridan regarding the FY 2020/2021 budget. Present: Supervisors McClellan, Granzow, and Hoffman; Jessica Sheridan and Angela Silvey.

Sheridan presented drafts of the Environmental Health and Zoning budgets. Topics discussed: replacing Environmental Health's vehicle and promoting Sheridan to department head. Also discussed was the Construction Evaluation Resolution and adopting a resolution that limits public commentary to written comments only. No action taken.

At 2:00 p.m. a meeting was held with County Treasurer Machel Eichmeier regarding the FY 2020/2021 budget. Present: Supervisors McClellan, Granzow, and Hoffman; Machel Eichmeier and Angela Silvey.

Eichmeier presented a draft of the Treasurer's Office budget and advocated for increased pay for her department's employees. No action taken.

Hoffman moved, Granzow seconded to adjourn. Motion carried.

Reneé McClellan, Chair
Board of Supervisors

Jessica Lara
Hardin County Auditor

HARDIN COUNTY BOARD OF SUPERVISORS
MINUTES – DECEMBER 10, 2019
TUESDAY - 8:00 A.M.
COURTHOUSE LARGE CONFERENCE ROOM

At 8:00 a.m. a meeting was held with County Attorney Darrell Meyer regarding the FY 2020/2021 budget. Present: Supervisors Reneé McClellan, Lance Granzow, and BJ Hoffman; Darrell Meyer and Angela Silvey.

Meyer presented a draft of his budget. Discussion was held about workload and whether or not additional staff was needed in the Attorney's Office. For Meyer's and other County part-time staff, Granzow and McClellan agreed they would like to see wages raised to \$15.00/hour. No action taken.

At 9:00 a.m. a meeting was held with Property Manager Jody Mesch regarding the FY 2020/2021 budget. Present: Supervisors McClellan, Granzow, and Hoffman; Jody Mesch and Angela Silvey.

Mesch presented a draft of his budget. Topics discussed included security cameras, utility costs, tuckpointing, conference room remodel, planning for the Iowa Ride, the HVAC project, and restroom repairs. McClellan requested Mesch get an estimate for the installation of new steel or aluminum stairs leading to the clocktower. No action taken.

Hoffman moved, Granzow seconded to recess. Motion carried.

At 11:00 a.m. a meeting was held with County Recorder Lori Kadner regarding the FY 2020/2021 budget. Present: Supervisors McClellan, Granzow, and Hoffman; Lori Kadner and Angela Silvey.

Along with budget items, discussion was held about whether or not to continue charging local abstractors for recorded deed reports. Granzow advised he would support Kadner's decision. No action taken.

The meeting was recessed.

At 12:30 p.m. the Board met to begin planning for the January 2020 Organizational Meeting. Present: Supervisors McClellan, Granzow, and Hoffman; Angela Silvey.

Annual administrative matters and appointments to various organizations, board, commissions, and positions were discussed. In addition, at the suggestion of attorney Carl Salmons, the Supervisors discussed appointing an ex-officio member to the County Conservation Board. No action taken.

Hoffman moved, Granzow seconded to adjourn. Motion carried.

Reneé McClellan, Chair
Board of Supervisors

Jessica Lara
Hardin County Auditor

HARDIN COUNTY BOARD OF SUPERVISORS
MINUTES – DECEMBER 11, 2019
WEDNESDAY - 8:30 A.M.
COURTHOUSE LARGE CONFERENCE ROOM

At 8:30 a.m. a meeting was held with IT/GIS Director Micah Cutler regarding the FY 2020/2021 budget. Present: Supervisors Reneé McClellan, Lance Granzow, and BJ Hoffman; and Micah Cutler, Matt Jones, and Angela Silvey.

Cutler presented a draft of the IT/GIS budget. Discussion was held on staffing costs, purchasing a server, and security cameras. Cutler will obtain quotes for added cameras. No action taken.

Hoffman moved, Granzow seconded to adjourn. Motion carried.

At 10:00 a.m. Chair McClellan called the regular Board meeting to order. Also present were Supervisors Granzow and Hoffman; and Micah Cutler, Darrell Meyer, Matt Rezac, Bob Juber, Donna Juber, Jean Groen, Dave Dunn, Curt Groen, Jessica Lara, Angela De La Riva, Machel Eichmeier, Roger Sutton, Jessica Sheridan, Lori Kadner, and Angela Silvey.

The Pledge of Allegiance was recited.

Granzow moved, Hoffman seconded to approve the agenda as posted. Motion carried.

Hoffman moved, Granzow seconded to approve the minutes of December 4, 2019. Motion carried.

Granzow moved, Hoffman seconded to approve the December 11, 2019 claims for payment. Motion carried.

Hoffman moved, Granzow seconded that the following Resolution No. 2019-46, Moratorium on C-WEC Construction Permits, be adopted. Roll Call Vote: “Ayes” Hoffman, Granzow, and McClellan. “Nays” None. Resolution No. 2019-46 is hereby adopted as follows:

Where upon Board Member Hoffman moved that the following resolution be adopted:

RESOLUTION NO. 2019-46

MORATORIUM ON C-WEC CONSTRUCTION PERMITS

WHEREAS, Iowa Code Section 331.302(10)(a) requires a county to compile ordinances every 5 years, and the County’s current commercial wind energy conversion (C-WEC) ordinance was last amended in 2012; and

WHEREAS, the Board of Supervisors recently has learned that a wind energy company has obtained easement rights from over 100 land owners in a region of Hardin County predominately within drainage districts; and

WHEREAS, the aforementioned drainage districts, several of which extend into Hamilton County, are governed by Trustees and contain millions of dollars of drainage infrastructure that could be jeopardized by the C-WEC project; and

WHEREAS, the Hardin County 911 Board is erecting near Hubbard, Iowa, near the region of the proposed C-WEC area, a new emergency communications tower that transmits by microwave frequencies; and

WHEREAS, research indicates that C-WEC turbines can interfere with microwave communications signals; and

WHEREAS, the County has an interest in preventing and abating any resulting nuisance from decommissioned commercial wind turbines through more robust decommissioning requirements; and

WHEREAS, the County has an interest in protecting the County's infrastructure, natural resources and property rights through adequate setback provisions;

WHEREAS, the Board of Supervisors will require substantial time to gather information and coordinate with multiple agencies for the purpose of reviewing, updating or creating ordinances, policies and procedures relative to C-WEC development;

NOW THEREFORE, BE IT RESOLVED by the Board of Supervisors of Hardin County, Iowa, that Hardin County now imposes a moratorium, effective immediately and indefinitely, on C-WEC permit applications for the purpose of drafting and adopting any necessary and proper revisions to the C-WEC ordinance.

The motion was seconded by Board Member Granzow and after due consideration thereof, the roll was called and the following Board Members voted:

Ayes: Hoffman, Granzow and McClellan

Nays: None

Absent: None

Abstain: none

Whereupon, the Chair of the Board of Supervisors declared said Resolution duly passed and adopted this 11th day of December, 2019.

/s/ Reneé McClellan

Renee McClellan, Chair
Board of Supervisors

Attest:

/s/ Jessica Lara

Jessica Lara
Hardin County Auditor

Utility Permits: None.

Secondary Roads Department:

Engineering staff are attending the Iowa County Engineers Annual Conference.

Hoffman moved, Granzow seconded to set the time and date for the public hearing to vacate a portion of right-of-way at the intersection of UU Avenue and S-62 for January 15, 2020, at 8:32 a.m. Motion carried.

Granzow moved, Hoffman seconded to approve the application for fireworks permit submitted by the Johnson Family for December 24 and/or December 28, 2019, at 32290 Hwy 175, Eldora. Motion carried.

Hoffman moved, Granzow seconded to approve the Sheriff's Monthly Report as presented. Motion carried.

Hoffman moved, Granzow seconded to approve the promotion and pay increase of Jessica Sheridan, Environmental Health Specialist/Zoning Administrator, to department head of the Environmental Health Department, at a rate of \$20.51/hour, effective 01/04/2020. Motion carried.

Granzow moved, Hoffman seconded to approve the resignation of Micah Cutler, IT/GIS Director, effective 01/03/2020. Motion carried.

McClellan reviewed an amendment to the Hardin County Credit Card Policy which would raise the Economic Development Department's credit limit to \$3,000. Hoffman moved, Granzow seconded to adopt the revised Hardin County Credit Card Policy as presented. Motion carried.

Granzow moved, Hoffman seconded to approve two Alliant Energy Custom Rebate Project Completion Forms. Motion carried.

Hoffman moved, Granzow seconded to reschedule the December 25, 2019 and January 1, 2020 regularly scheduled board meetings to December 23, 2019 at 10:00 a.m. and January 2, 2020, at 8:30 a.m., respectively, in the large conference room. Motion carried.

Public Comments:

Donna Juber provided a rebuttal on a legal opinion she received.

County Attorney Darrell Meyer recognized employee Cliff Cory, who was recently appointed by the Iowa County Attorneys Association to the Victim Witness Coordinators Section Council. Cory also serves on the Board of Directors of the Iowa Organization for Victim Assistance.

Other Business: None.

Hoffman moved, Granzow seconded to adjourn. Motion carried.

At 1:00 p.m. a meeting was held with Community Services Director Linn Adams regarding the FY 2020/2021 budget. Present: Supervisors McClellan, Granzow, and Hoffman; Linn Adams and Angela Silvey.

Adams presented a draft of the Community Services budget. Discussion was held on staffing, general assistance, and mental health services related costs. Also discussed was the future of the Friendship Club should it become a 501(c)(3) organization. No action taken.

Granzow moved, Hoffman seconded to adjourn. Motion carried.

Reneé McClellan, Chair
Board of Supervisors

Jessica Lara
Hardin County Auditor

Claims Paid - December 18, 2019

AgVantage FS	\$27,010.59
Alliant Energy	\$13,402.14
Angela De La Riva	\$555.90
Arnold Motor Supply	\$89.90
Bauer Built Tire	\$949.12
Black Hills Energy	\$133.10
C.J. Cooper & Assoc Inc.	\$120.00
Campbell Supply Co	\$394.76
Carstens Plumbing & Heating Co Inc	\$1,403.85
Casey's General Store	\$60.00
Central Lock & Key, Inc	\$565.00
Century Laundry Distributing	\$326.23
CenturyLink	\$61.90
Christie Door Company	\$670.25
Christopher L Barber	\$114.26
Cintas	\$862.12
Cintas Corporation	\$89.00
City of Iowa Falls	\$44,067.43
City of Radcliffe	\$68.86
Clapsaddle-Garber Assoc	\$255.00
Concrete Inc	\$2,566.32
Connie J Mesch	\$50.00
Country Car Shop	\$99.92
Culligan	\$13.00
Dale Howard	\$74.53
Dave's Crane & Wrecker Service	\$1,622.50
Davis F Horton	\$72.03
Denise Smith	\$56.70
Des Moines Stamp Mfg Co	\$35.00
Design to Print Solutions	\$1,037.71
Diamond Mowers Inc	\$644.89
Equipment Blades	\$2,271.45
Fareway Food Stores	\$457.43
Fareway Stores	\$180.00
Fast Lane Motor Parts LLC	\$796.37
GATR of Des Moines, Inc	\$127.84
Global Hydraulics & Supply Inc.	\$3.21
Hawkeye West Pest Control	\$59.00
Heart of Iowa	\$2,940.73
Innovative Ag Services	\$44.50
Interstate Batteries	\$1,086.92
Iowa Falls Glass Inc	\$350.00
Iowa Prison Industries	\$115.70
Iowa Water Well Association	\$90.00
IOWWA	\$260.00
ISAC	\$195.00
Jerico Services Inc	\$14,960.00
JPZ Products	\$302.50
Keltek Inc	\$3,208.54
Kesley Electric Inc	\$194.44
King Const. & Overhead Door Inc	\$285.00
McDowell & Sons Contractors	\$600.00
Mid American Energy	\$17.54
Mid-America Publishing Corp	\$311.00
Midland Power Cooperative	\$106.97
Midwest Veterinary Clinic PC	\$169.00
Midwest Wheel Companies	\$303.28
Mindy R McLeland	\$47.70
NACO	\$450.00
Petroblend	\$364.20
Pinecrest Mobile Home Park	\$345.00
Scott County Sheriff	\$84.36
Shield Pest Control	\$180.00
Sidwell Company	\$6,548.18
Storey Kenworthy	\$41.58
Summit Food Service LLC	\$3,991.32
The Davis Brown Law Firm	\$660.00
Theisens	\$472.16
Theresa A. Ritland	\$291.60
Thomas Craighton	\$200.00
Times Citizen	\$378.18

Tina M Schlemme	\$160.00
UMB Bank, N.A.	\$250.00
Union Public Library	\$1,341.01
US Bank Equipment Finance	\$1,660.19
US Cremation Society	\$1,300.00
Vermeer Sales & Service	\$49.00
Wesley Wiese	\$40.00
William J Hoffman	\$31.49
Windstream	\$327.50
Ziegler Incorporated	\$8,147.88

Grand Total	\$154,269.78
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Renee McClellan, Chair
Board of Supervisors

Jessica Lara
Hardin County Auditor

COUNTY NAME: Hardin	NOTICE OF PUBLIC HEARING AMENDMENT OF CURRENT COUNTY BUDGET	CO NO: 42
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The County Board of Supervisors will conduct a public hearing on the proposed amendment to the current County budget as follows:

Meeting Date: 12/18/2019	Meeting Time: 10:02 AM	Meeting Location: Conference Room - Courthouse
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At the public hearing any resident or taxpayer may present objections to, or arguments in favor of, the proposed amendment. An approved budget amendment is required in order to permit increases in any class of expenditures as last certified or last amended.

County Telephone No.: 641.939.8112	For Fiscal Year Ending: 6/30/2020
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Iowa Department of Management Form 653 A-R Sheet 1 of 2 (Publish) (revised 05/01/14)	Total Budget as Certified or Last Amended	Proposed Current Amendment	Total Budget After Current Amendment
REVENUES & OTHER FINANCING SOURCES			
Taxes Levied on Property	1 8,670,671		8,670,671
Less: Uncollected Delinquent Taxes - Levy Year	2		0
Less: Credits to Taxpayers	3 454,500		454,500
Net Current Property Taxes	4 8,216,171	0	8,216,171
Delinquent Property Tax Revenue	5 2,150		2,150
Penalties, Interest & Costs on Taxes	6		0
Other County Taxes/TIF Tax Revenues	7 1,140,845		1,140,845
Intergovernmental	8 6,862,467		6,862,467
Licenses & Permits	9 31,200		31,200
Charges for Service	10 443,450		443,450
Use of Money & Property	11 232,030		232,030
Miscellaneous	12 1,504,628		1,504,628
Subtotal Revenues	13 18,432,941	0	18,432,941
Other Financing Sources:			
General Long-Term Debt Proceeds	14 0		0
Operating Transfers In	15 3,089,465		3,089,465
Proceeds of Fixed Asset Sales	16 0		0
Total Revenues & Other Sources	17 21,522,406	0	21,522,406
EXPENDITURES & OTHER FINANCING USES			
Operating:			
Public Safety & Legal Services	18 5,295,031		5,295,031
Physical Health & Social Services	19 505,897	5,000	510,897
Mental Health, ID & DD	20 726,632		726,632
County Environment & Education	21 1,255,651	1,350	1,257,001
Roads & Transportation	22 7,458,987		7,458,987
Government Services to Residents	23 777,524	7,000	784,524
Administration	24 2,371,288		2,371,288
Nonprogram Current	25 617,582	3,500	621,082
Debt Service	26 1,894,696		1,894,696
Capital Projects	27 1,907,300	375,000	2,282,300
Subtotal Expenditures	28 22,810,588	391,850	23,202,438
Other Financing Uses:			
Operating Transfers Out	29 3,089,465		3,089,465
Refunded Debt/Payments to Escrow	30 0		0
Total Expenditures & Other Uses	31 25,900,053	391,850	26,291,903
Excess of Revenues & Other Sources over (under) Expenditures & Other Uses	32 (4,377,647)	(391,850)	(4,769,497)
Beginning Fund Balance - July 1,	33 9,885,886		9,885,886
Increase (Decrease) in Reserves (GAAP Budgeting)	34		0
Fund Balance - Nonspendable	35		0
Fund Balance - Restricted	36 2,929,421		2,929,421
Fund Balance - Committed	37 0		0
Fund Balance - Assigned	38 891,208		891,208
Fund Balance - Unassigned	39 1,687,610	(391,850)	1,295,760
Total Ending Fund Balance - June 30,	40 5,508,239	(391,850)	5,116,389

Explanation of changes: Battery Backup @ Jail, gravel purchase, VA van expenses, GIS training & support

Hardin County Wellness Committee

December 16, 2019

To: Board of Supervisors

From: Wellness Committee

Re: Recommendation

The County Wellness Committee recommends to the Board of Supervisors that for the 2020 calendar year the County participate in the ISAC "Outside County Wellness" program as outlined on the attached sheets, and to offer incentives to individuals participating at up to \$150 each annually for meeting the individual's benchmarks.

If the Board approves the participation the Wellness Committee will meet again to further outline the steps needed for individuals to incrementally earn the incentives for participating in wellness. By participating and being proactive in these activities there may be some cost savings to the Plan.

Members of the Wellness Committee plan to attend your board meeting if you have any questions for us.

A handwritten signature in cursive script, appearing to read "Lynn Adams".



Outside County Wellness Proposal

A County in Iowa (not currently in the ISAC Group Health Pool) looking to participate in the ISAC Wellness Program must abide by the wellness program set by ISAC each year. The outside county would be responsible for paying the per member per month (PMPM) fee set by ISAC. They would also be responsible for providing their own incentives for the program.

For a PMPM of \$6.00 a county would receive the following:

- An employee portal to track and monitor the progress of the program
 - Exercises
 - Recipes
 - Additional Online Programs
- A physician fax form provided to the employee that would automatically be uploaded to their portal upon completion
- Monthly completion reporting provided by ISAC
- ISAC consultation and support implementing the program (questions, Lunch & learns, Onsite Visits)
- Ability to take advantage of other program discounts offered to the members in the ISAC Group Health Pool

Example: 100 partic -
 $100 \times \$6 = \$600/\text{month} = \$7,200/\text{yr.}$

Incentives: $100 \times \$150 =$
15,000
Cost - $\$22,200/\text{yr.}$

COUNTY WELLNESS PROGRAM

BACKGROUND

ISAC is dedicated to providing members every opportunity to become healthier, and to creating a culture of health and wellness in all counties. This is why ISAC is offering counties the opportunity to participate in a more robust wellness program, along with the assistance of a health management consultant to help them achieve their goals. ISAC is determined to address rising health care costs through effective wellness programming to encourage healthy behavior changes in the employee population.

ISAC WILL PROVIDE THE FOLLOWING:

- A dedicated Health Management Consultant to assist in assessment, planning, implementation and evaluation of wellness initiatives.
- Lifestyle management tools to help members better manage their health, including nutrition planning, fitness planner, online behavior change programs, and more.
- ISAC consultation and support implementing the program.
- Monthly completion reporting.

PARTICIPATING COUNTIES MUST:

- Form a wellness committee (volunteer or appointed), if one is not already established, that will meet at least four times per calendar year to plan and implement wellness programming. It is recommended that these meetings take place quarterly to track the individual's progress. Please provide the meeting minutes from each wellness committee meeting to ISAC.
- Include at least one Supervisor on the committee to support the wellness initiative by holding an active role in the wellness committee and encouraging employees time to participate in wellness programs. County leaders are also encouraged to be an example to employees by participating in programs themselves.
- Encourage employees to participate in the wellness program set by ISAC each year.

COUNTY INCETIVES:

Here are some ideas to keep in mind when thinking of incentive programs:

- In the first year of a program, incentives should be given for participation in a program. Reward employees for completing a program, rather than for attaining goals. As the program progresses, incentives can be given for performance in a program.
- Drawings or raffles are effective incentives. For example, those that participate in the walking program will have their name put in a drawing for a new pair of shoes.
- If a person is unable to physically or otherwise not participate in a program, alternatives must be available for that person to earn the incentive. For example, if because of a knee disorder an employee cannot participate in the walking program, other options must be available for that person to earn the incentive.

EIGHT PILLARS OF WELLNESS

PHYSICAL



- 6 Personal Training Sessions - Receipt
- Gym Attendance Report - 10x a month for 6 months
- Online Programs in the Portal - Completion Screen Shot
- County Sponsored Event - Participation Certificate
- 5 Fitness or Yoga Classes - Attendance report or Receipt
- Live Healthy Iowa Challenge - Participation Certificate
- Prevention or Awareness Run/Walk - Receipt/Picture

NUTRITION



- Naturally Slim - Receipt
- Balanced Habits - Receipt
- Weight Watchers - Receipt
- Mercy Provided Online Education Session - Completion Certificate
- T to Prevent - Receipt
- Profile by Sanford - Receipt
- Online Programs in the Portal - Completion Screen Shot
- County Sponsored Event - Participation Certificate

COMMUNITY



- Four Hours of Volunteer Community Service - Completion Certificate
- First Aid CPR Classes - Completion Certificate
- Pack the Backpack - Participation Certificate
- Meals for the Heartland - Participation Certificate
- Online Programs in the Portal - Completion Screen Shot
- County Sponsored Event - Participation Certificate

BALANCE



- 1 Hour Massage - Receipt
- Online Programs in the Portal - Completion Screen Shot
- Mercy Provided Online Education Session - Completion Certificate
- County Sponsored Event - Participation Certificate

FINANCIAL



- Meet with a Financial Planner - Receipt
- Meet with an Estate Planner - Receipt
- Meet with a Retirement Advisor - Receipt
- Online Programs in the Portal - Completion Screen Shot
- County Sponsored Event - Participation Certificate

MINDFULNESS



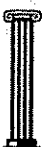
- Meditation Session - Receipt
- 3 Therapy Sessions - Receipt
- Online Programs in the Portal - Completion Screen Shot
- County Sponsored Event - Participation Certificate

SOCIAL



- Online Programs in the Portal - Completion Screen Shot
- County Sponsored Event - Participation Certificate

PURPOSE



- Prevention or Awareness Event - Receipt/Picture
- Online Programs in the Portal - Completion Screen Shot
- County Sponsored Event - Participation Certificate

FILED

DEC 17 2019

HARDIN COUNTY AUDITOR

HARDIN COUNTY
Employee Change of Status Report

Please enter the following change(s) as of: 01-02-2020

Name: Crosser, Jennifer

Address: Eldora, Iowa 50627

Department: Sheriff's Office

Position: Correctional Officer

Fund _____

Gross _____

Salary or Hourly Rate: \$15.00/hr

STATUS () Full-time () Permanent Part-time () Temporary/Seasonal
Part-time

Reason for change:

- | | |
|---|-----------------|
| (<input checked="" type="checkbox"/>) Hired | () Resignation |
| () Promotion | () Retirement |
| () Demotion | () Layoff |
| () Pay Increase | () Discharge |

() Leave of absence to: _____
(date)

() Other:


Dates of Employment: From: _____ To _____

Last day of work will be: _____

Beyond the last day of work, the employee was (or will be) paid for: _____

Vacation:

Comp:

Authorized by:  Date: 12-16-2019
Elected Official or Department Head

Approved by: _____ Date: _____
Appropriate Board (If Applicable)


HARDIN COUNTY'S POLICY

FOR PUBLIC COMMENT


1. The "Public Comments" section of the agenda is your opportunity to address items not on the agenda. A speaker may speak to one (1) issue per meeting for a maximum of three (3) minutes. Official action cannot be taken by the Board at that time, but may be placed on a future agenda or referred to the appropriate department. Keep items germane and refrain from personal or slanderous remarks.
2. The public may address any item on the agenda after recognition by the Chair. State your name, address, and group affiliation (if appropriate). You may speak one (1) time for a maximum of three (3) minutes.

Adopted this 1st day of July, 2009.

HARDIN COUNTY BOARD OF SUPERVISORS


Jim Johnson, Chair


Erv Miller, Member


Ed Bear, Member